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3 APR 1959

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Special Planning Assistant to the DI/S

Director of Training

Report to the President's Board of
Consultants on Foreign Intelligence
Activities (Hull Committee)

1. The Office of Training has improved the quality of its instruction and increased the number of classes and courses conducted since the last report. Two examples of this progress are given below.

2. The new integrated Junior Officer Trainee Program, whereby the JOT's enter on duty in anticipation of one class each year, has proved to be a valuable innovation. As a result, all JOT's now receive formal training from OTR in a four-months integrated basic course followed by appropriate specialized and on-the-job training. The integrated program included for the first time a presentation on "The American Heritage" and a six-weeks program on International Communism. At the completion of four-months training at headquarters, selections were made for specialized training for the Clandestine Services and the DE/I area. Both specialized training courses are designed to develop skills to a level of immediate usefulness. On-the-job training appropriate to the assigned career designation of the JOT will follow.

3. A one-month seminar program on "Personal Effectiveness Abroad" was introduced in March. The program is unique in that it is concerned with more advanced skills than are normally presented in orientation courses. The operational effectiveness of Agency personnel overseas is stressed by examining the nuances of such subjects as "Gaining the Foreigners' Viewpoint" and "Adjusting to Foreign Living." The seminar emphasizes refinements of operational "know how" in foreign cultures through intimately informed sympathetic personal knowledge of and relations with indigenous personalities and ex officio American representatives such as businessmen.

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NO CHANGE in Class. ☐

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**SUBJECT: Report to the President's Board of
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and missionaries. Social communications with foreigners are featured
in conjunction with OTR full-time and voluntary language programs.

MATTHEW BAIRD

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